

Leading with  
**INTENTIONAL**  
*Friendship & Service*





# VICE PRESIDENT'S MEETING

**December 3, 2025 - 8:30PM EST**

Link Kenyonn Demps  
Southern Area Vice Director  
Jacksonville (FL) Chapter  
904-887-8156

Leading with  
**INTENTIONAL**  
*Friendship & Service*  
Vanessa Falls, Southern Area Director



# Attendee Engagement Guidelines



Microphones will be muted by the technology team for the duration of the webinar. We ask all attendees to please keep microphones muted to minimize any disruption or interference.



Today's session is not being recorded.



Please submit all questions via the Zoom chat feature. Questions will be addressed at designated times during the meeting.



The presentation slides will be posted in the Members' section of the Southern Area Website.



Attendees will earn **1 service hour** for attending this meeting.

**Link Kenyonn Demps**  
**Southern Area Vice Director**  
**Jacksonville (FL) Chapter**  
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# AGENDA

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Leading with  
**INTENTIONAL**  
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**Linkspiration**  
**Core Values**

**Friendship Month – Thank You**  
**Membership Updates**  
**Next Meeting 1/7/2026**

# *Linkspiration*



**Link Beverly Anderson  
Vice President  
Birmingham (AL) Chapter**

# THE LINKS, INCORPORATED

## OUR MISSION

Friends transforming communities through service.

## OUR VISION

Enrich communities and improve the quality of life for people of African descent through friendship and service

## OUR VALUES

- Friendship
- Honesty
- Commitment
- Courage
- Integrity
- Service
- Family Relationships
- Respect for Others and Self

## OUR NATIONAL STRATEGIC PRIORITIES

- Friendship and Engagement
- Transformational Community Service
- Fiscal Sustainability
- Operational Excellence and Alignment
- Brand Awareness
- Leadership and Professional Development



# Friendship Month Calendar 2025

## WEEK ONE

### BE YOUR BEST FRIEND BY LOVING YOURSELF

True friendship begins with self-love. When we honor, nurture, and celebrate ourselves, we show up stronger, brighter, and more authentic in every relationship. Indulge yourself in meditations, a mani-pedi, good sleep, a tasty treat, rest, relaxation, and a no stress day. Give yourself permission to slow down and smell the roses. YOU deserve it!

Join us **Tuesday, November 4, 2025** via Zoom with comedy filled with smiles, giggles, and tons of laughter.

## WEEK TWO

### FRIENDSHIP GAME NIGHT

Laughter, connection, and a little friendly competition. Join us **Tuesday, November 11, 2025**, via Zoom for a special game night where friends come together to relax, play, and enjoy each other's company. Bring your smile, spirit, and your love for fun with friends! This is more than games – it's about building bonds, making memories, and celebrating the power of friendship.

## WEEK THREE

### LOVE YOUR ALUMNA AND PLATINUM MEMBERS

Love your Alumna and Platinum members this week. All forms of love are encouraged: Cards, calls, flowers, lunch, dinner, home cooked meals, and visiting with a smile would make our Alumna and Platinum members feel valued and recognized.

Get ready to laugh and sing your way down memory lane as we take a musical journey through the decades! You can enjoy the Southern Area Membership Playlist or join us **Tuesday, November 18, 2025**, via Zoom as we sing -a-long Motown classics to today's hits! This isn't just a game – it's a celebration of friendship, fun, and the timeless power of music.

## WEEK FOUR

### PAY IT FORWARD

Every act of kindness creates a ripple. Pay It Forward is more than a gesture, it is a movement of support and community love. When we lift others up, we all rise. Pay It Forward by delivering a sweet treat to a first responder, a healthcare hero or an unsung hero.

On **Tuesday, November 25, 2025**, via Zoom, grab a friend and join your Southern Area friends for virtual expressions of gratitude, love, and poetry.

#SALINKSINC #FRIENDSHIPMONTH #FRIENDSHIP365 #FRIENDSWHOSERVE



# FRIENDSHIP IN ACTION COMMITTEE

*thank you*



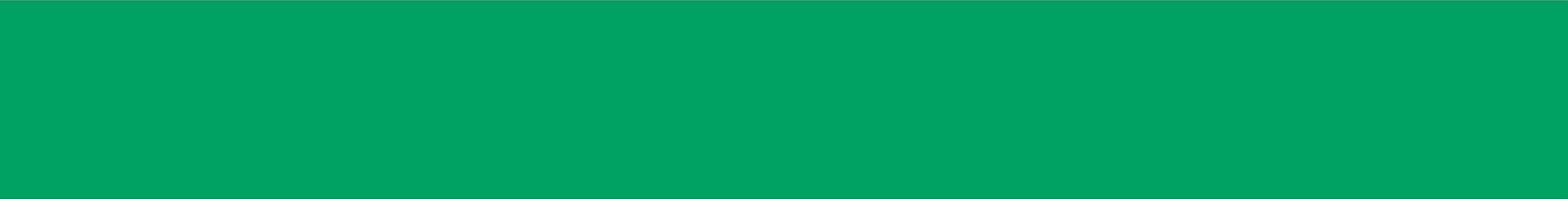
**Link JoAnn Taylor**  
**Columbus (GA) Chapter**



**Link Tevi Rice**  
**Magnolia (GA) Chapter**



**Link Tonjua Williams**  
**Vice President**  
**St. Petersburg (FL) Chapter**



**Thank you for submitting your  
questions in advance**

How do you access the  
Southern Area's GroupMe for  
Vice Presidents?

**LINK TO JOIN THE GROUPME**

[https://groupme.com/join\\_group/65145247/H2cXAMCn](https://groupme.com/join_group/65145247/H2cXAMCn)



Must the VP get approval from the President to speak about membership matters with the chapter via email?





We have a potential candidate who is the granddaughter of a Link who recently passed away. Is it correct that the possible candidate does not need a sponsor?

Who should complete the New Member Profile form and write the letter?

Does serving on a local chapter of a sorority qualify as “civic responsibilities” and make a member eligible for sabbatical leave?

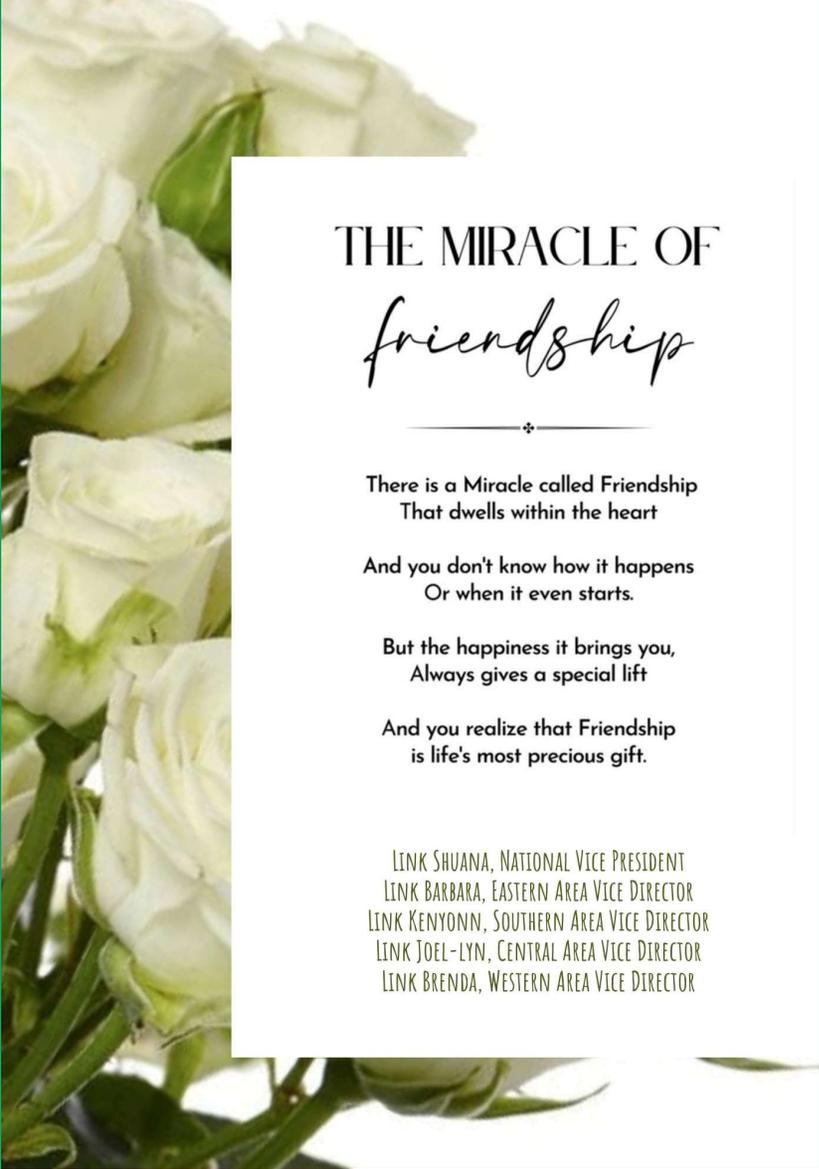


Who is responsible for service hours?



We have a 93-year-old Platinum member with Alzheimer's who is currently listed as Platinum Active. It has been recommended that her status be adjusted for E&S recording. What is the proper process?





THE MIRACLE OF  
*friendship*

There is a Miracle called Friendship  
That dwells within the heart

And you don't know how it happens  
Or when it even starts.

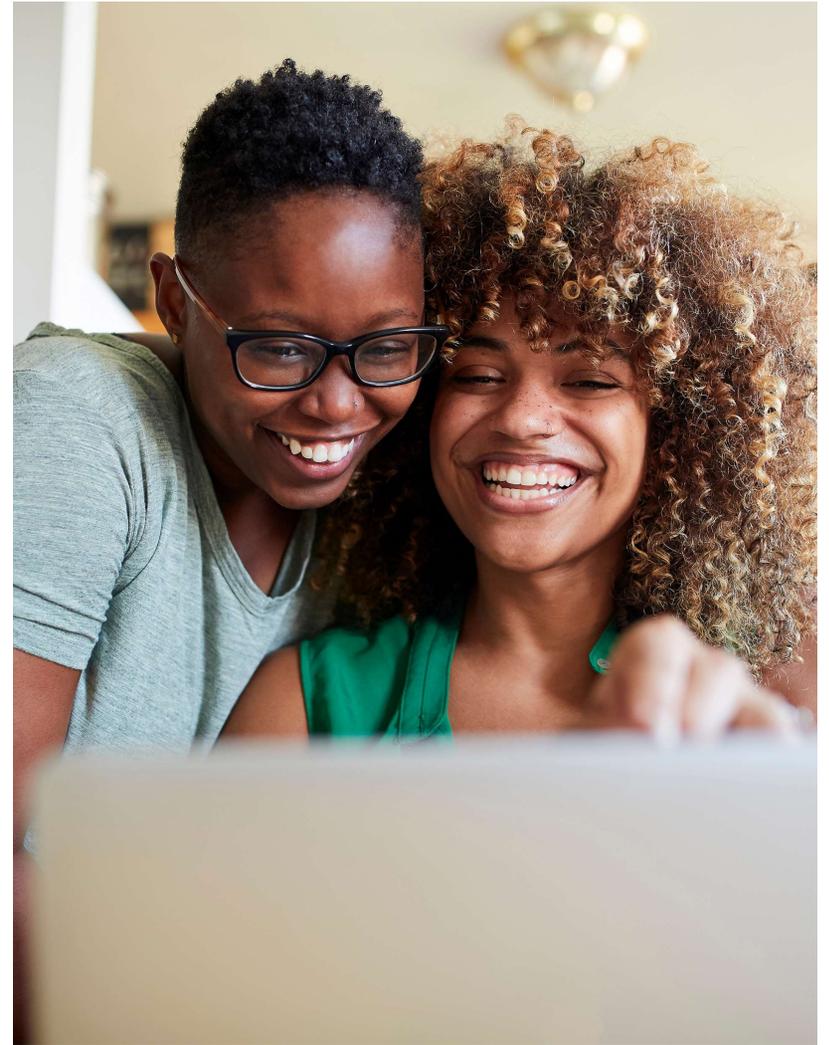
But the happiness it brings you,  
Always gives a special lift

And you realize that Friendship  
is life's most precious gift.

LINK SHUANA, NATIONAL VICE PRESIDENT  
LINK BARBARA, EASTERN AREA VICE DIRECTOR  
LINK KENYONN, SOUTHERN AREA VICE DIRECTOR  
LINK JOEL-LYN, CENTRAL AREA VICE DIRECTOR  
LINK BRENDA, WESTERN AREA VICE DIRECTOR

Can members earn service  
hours for webinar re-plays?

Can a Link on Affiliate Status be chair of a program in the chapter that she was previously serving?



Can members from other chapters attend chapter meetings? I understand how Dual Residence works as we have a member that has followed that process. I want to know under what circumstances can a Link from another chapter attend our meetings if allowed.





What can I do to feel more confident in my role as the Vice President?

# MEMBERSHIP INTAKE PROCESS



# INTAKE PROCESS

- November started voting process on candidates
- VP inputs candidates that received a yes in MMS
- Vote on DOL's – a GDOL is a DOL
- Plan 4 orientations
- Invitation to membership sample letter
- Acknowledgement of acceptance sample letter
- \*Chapter Membership Committee\* - *See Membership Manual*

# INTAKE PROCESS

- Voting on new members requires 2/3 vote of those present and voting
- DOLs requires majority vote

**TABLE FOR DETERMINING MAJORITY AND TWO-THIRDS VOTES**  
(THE PARLIAMENTARY PROCEDURE INSTRUCTIONAL MATERIALS CENTER)

| NUMBER OF VOTES CAST | MAJORITY VOTE | TWO-THIRDS VOTE | NUMBER OF VOTES CAST | MAJORITY VOTE | TWO-THIRDS VOTE |
|----------------------|---------------|-----------------|----------------------|---------------|-----------------|
| 1                    | 1             | 1               | 51                   | 26            | 34              |
| 2                    | 2             | 2               | 52                   | 27            | 35              |
| 3                    | 2             | 2               | 53                   | 27            | 36              |
| 4                    | 3             | 3               | 54                   | 28            | 36              |
| 5                    | 3             | 4               | 55                   | 28            | 37              |
| 6                    | 4             | 4               | 56                   | 29            | 38              |
| 7                    | 4             | 5               | 57                   | 29            | 38              |
| 8                    | 5             | 6               | 58                   | 30            | 39              |
| 9                    | 5             | 6               | 59                   | 30            | 40              |
| 10                   | 6             | 7               | 60                   | 31            | 40              |
| 11                   | 6             | 8               | 61                   | 31            | 41              |
| 12                   | 7             | 8               | 62                   | 32            | 42              |
| 13                   | 7             | 9               | 63                   | 32            | 42              |
| 14                   | 8             | 10              | 64                   | 33            | 43              |
| 15                   | 8             | 10              | 65                   | 33            | 44              |
| 16                   | 9             | 11              | 66                   | 34            | 44              |
| 17                   | 9             | 12              | 67                   | 34            | 45              |
| 18                   | 10            | 12              | 68                   | 35            | 46              |
| 19                   | 10            | 13              | 69                   | 35            | 46              |
| 20                   | 11            | 14              | 70                   | 36            | 47              |
| 21                   | 11            | 14              | 71                   | 36            | 48              |
| 22                   | 12            | 15              | 72                   | 37            | 48              |
| 23                   | 12            | 16              | 73                   | 37            | 49              |
| 24                   | 13            | 16              | 74                   | 38            | 50              |
| 25                   | 13            | 17              | 75                   | 38            | 50              |
| 26                   | 14            | 18              | 76                   | 39            | 51              |
| 27                   | 14            | 18              | 77                   | 39            | 52              |
| 28                   | 15            | 19              | 78                   | 40            | 52              |
| 29                   | 15            | 20              | 79                   | 40            | 53              |
| 30                   | 16            | 20              | 80                   | 41            | 54              |
| 31                   | 16            | 21              | 81                   | 41            | 54              |
| 32                   | 17            | 22              | 82                   | 42            | 55              |
| 33                   | 17            | 22              | 83                   | 42            | 56              |
| 34                   | 18            | 23              | 84                   | 43            | 56              |
| 35                   | 18            | 24              | 85                   | 43            | 57              |
| 36                   | 19            | 24              | 86                   | 44            | 58              |
| 37                   | 19            | 25              | 87                   | 44            | 58              |
| 38                   | 20            | 26              | 88                   | 45            | 59              |
| 39                   | 20            | 26              | 89                   | 45            | 60              |
| 40                   | 21            | 27              | 90                   | 46            | 60              |
| 41                   | 21            | 28              | 91                   | 46            | 61              |
| 42                   | 22            | 28              | 92                   | 47            | 62              |
| 43                   | 22            | 29              | 93                   | 47            | 62              |
| 44                   | 23            | 30              | 94                   | 48            | 63              |
| 45                   | 23            | 30              | 95                   | 48            | 64              |
| 46                   | 24            | 31              | 96                   | 49            | 64              |
| 47                   | 24            | 32              | 97                   | 49            | 65              |
| 48                   | 25            | 32              | 98                   | 50            | 66              |
| 49                   | 25            | 33              | 99                   | 50            | 66              |
| 50                   | 26            | 34              | 100                  | 51            | 67              |



# Candidate



## Candidate Flow Chart

# INTAKE PROCESS

- Membership intake discussion/vote
  - New Member Fee: \$1,970.00 (candidates fee can not be more than this amount)
  - \$985 – National dues (Links and Foundation)
  - Remaining amount \$985 – Chapter dues and the membership process/gifts/membership journey...
  - \$600 Building Assessment – separate payment
- **Enhancing the Membership Experience: The First Edition occurred 9/4/2025 at 8:30PM EST**

# Alumna & Platinum

**Brenda DeRamus Coleman**

Alumna and Platinum Chair

Montgomery (AL) Chapter

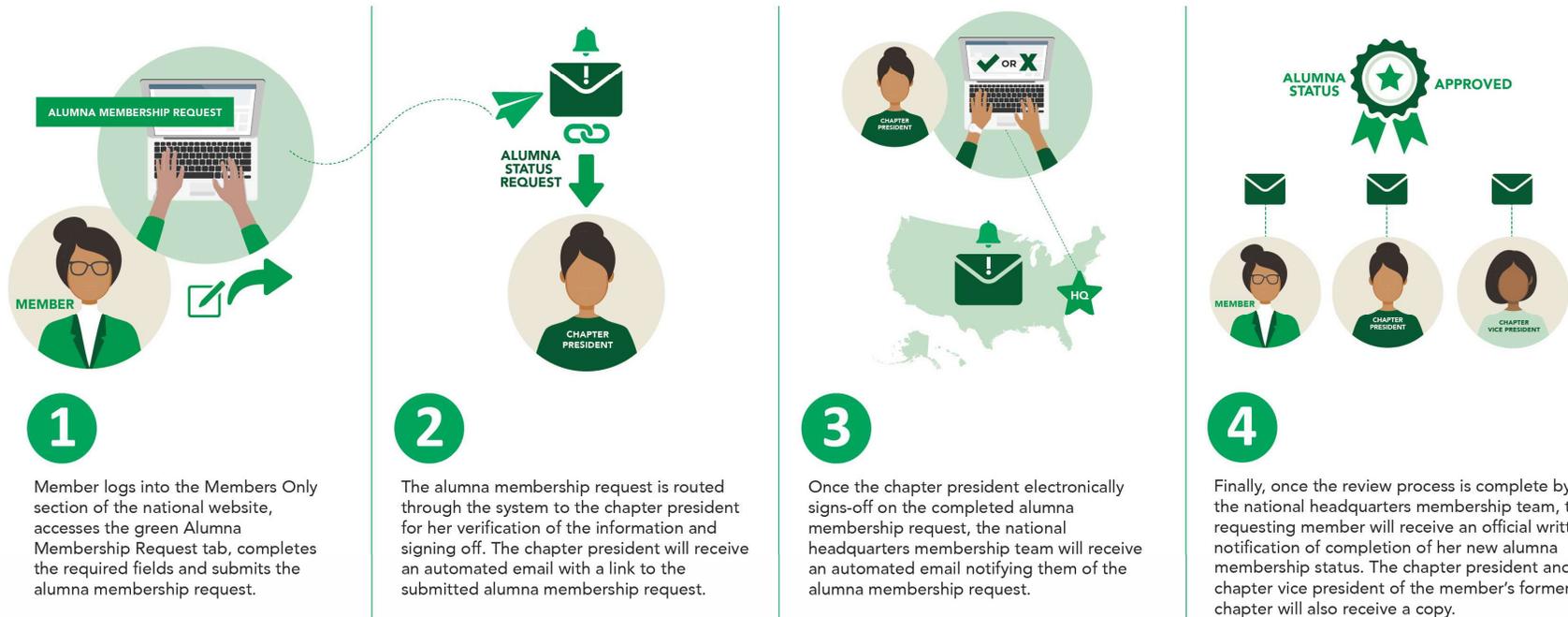
[bdc0006@gmail.com](mailto:bdc0006@gmail.com)

334-444-5888





# Member Online Alumna Status Request Process



Member logs into the Members Only section of the national website, accesses the green Alumna Membership Request tab, completes the required fields and submits the alumna membership request.

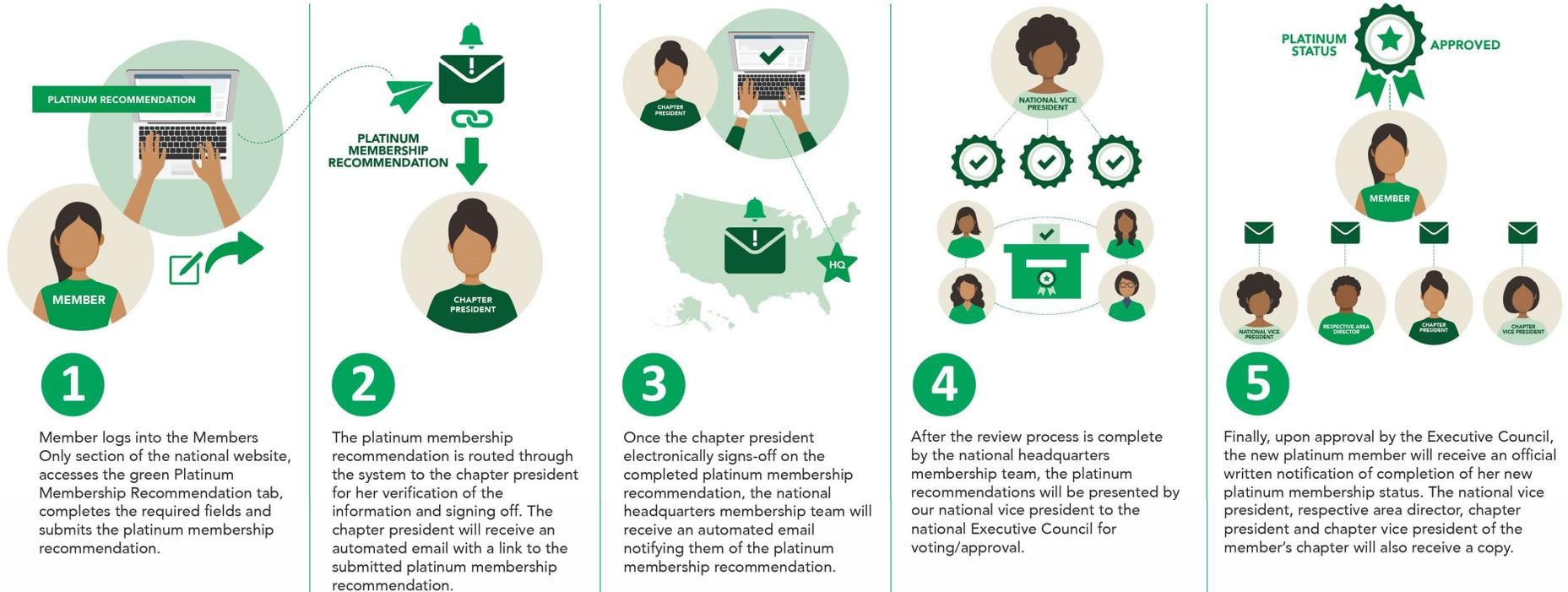
The alumna membership request is routed through the system to the chapter president for her verification of the information and signing off. The chapter president will receive an automated email with a link to the submitted alumna membership request.

Once the chapter president electronically signs-off on the completed alumna membership request, the national headquarters membership team will receive an automated email notifying them of the alumna membership request.

Finally, once the review process is complete by the national headquarters membership team, the requesting member will receive an official written notification of completion of her new alumna membership status. The chapter president and chapter vice president of the member's former chapter will also receive a copy.



# Member Online Platinum Recommendation Process



# MEMBERSHIP IN ACTION COMMITTEE



**Link Rochelle Small-Toney**  
**Vice President**  
**Wilson Rocky-Mount Tarboro (NC)**  
**Chapter**



**Link Dorothy Brown Smith**  
**Vice President**  
**Raleigh (NC) Chapter**



**Link Chanda Douglas-Ward**  
**Vice President**  
**Triangle Park (NC) Chapter**

# RESOURCES

- <https://www.flipsnack.com/9D59CC66AED/membership-engagement-activities/full-view.html>



## Membership Engagement Tools



## Membership Engagement Action Committee

**Goal: Work in collaboration with the Southern Area Vice Director to ensure that the Membership Engagement Activity Toolkit contains at least one Friendship Activity from each of the 83 Southern Area Chapters of the Links, Incorporated for the Membership Engagement Toolbox – 100% participation**

### **Committee Actions:**

- Review the current Toolkit and identify Chapters who have not submitted Friendship Ice Breakers
- Categorize current Ice Breaker submissions – Small group activities (5 minutes), large group activities (10 minutes), and Retreat Ice Breaker Activities
- Conduct a needs assessment of what is missing and assign Membership Engagement Action Committee to contact individual Vice Presidents
- Reach out to Chapter Vice Presidents whose Chapters are not included and request/recommend a submission based upon the needs to enhance the current Membership Engagement Activity Toolkit
- Ensure that every Chapter has an Ice Breaker included in the updated Toolkit
- Update the Toolbox as needed

### **Vice President Actions:**

- Submit a small, large or Retreat Ice Breaker to close the gap (as identified by your Membership Engagement Action Committee Member contact)
- Ice Breakers should be submitted to <https://form.jotform.com/240975005778162>
- **Deadline for submission is Friday, February 20, 2026 (early submissions are gratefully appreciated)**

Call to Action!

# ADDITIONAL RESOURCES

- Rituals Manual
- Protocol Manual
- Financial Manual
- Foundations Manual
- History of Links Video
- Links Brand Guidelines
- Chapter Establishment
- Logos
- Manual of Procedures
- Technology Reference Guide



# THANK YOU FOR YOUR SERVICE



**Link Melonie Jones**  
Camellia Rose (GA) Chapter  
Southern Area IT Chair



# ANY QUESTIONS?

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- Please submit all questions via the Zoom chat feature.
- Questions will be answered in the order received.
- Please note - Due to time constraints, all questions may not be answered.



*Thank you.*

Link Kenyonn Demps  
Southern Area Vice Director  
Jacksonville (FL) Chapter



[vicedirector@salinksinc.org](mailto:vicedirector@salinksinc.org)



(904) 887-8156

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Vanessa Falls, Southern Area Director