Leading with INTENTIONAL Friendship & Service

The Links, Incorporated™

Linked in Friendship, Connected in Service

Southern Area

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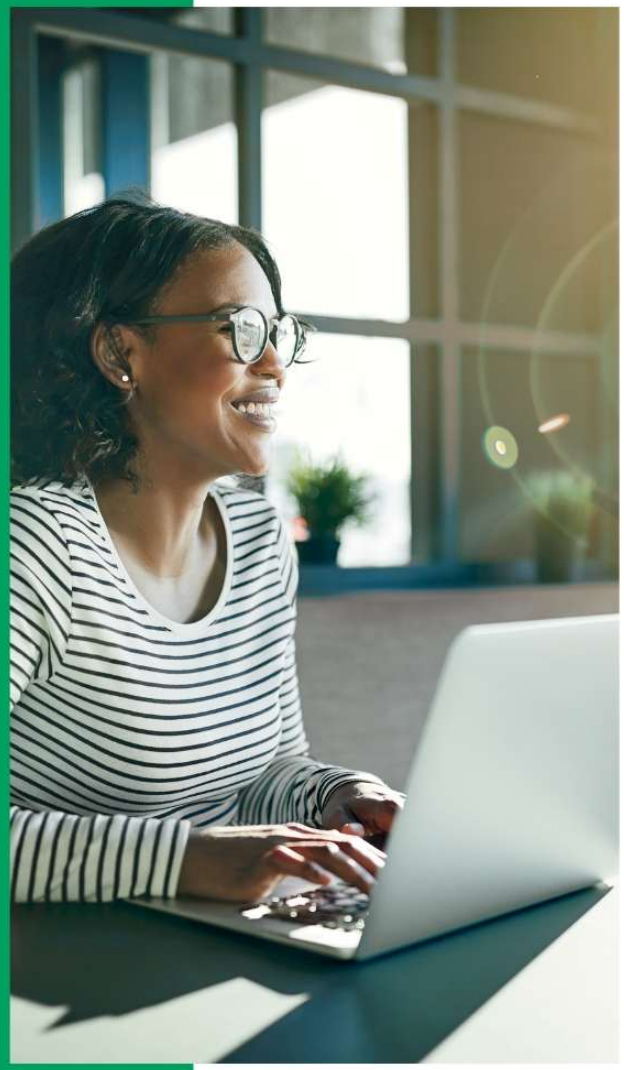
Southern Area

VICE PRESIDENT's MEETING

January 7, 2026 - 8:30PM EST

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter
904-887-8156

Leading with INTENTIONAL Friendship & Service
Vanessa Falls, Southern Area Director



Attendee Engagement Guidelines

Microphones will be muted by the technology team for the duration of the webinar. We ask all attendees to please keep microphones muted to minimize any disruption or interference.

Today's session is not being recorded.

Please submit all questions via the Zoom chat feature. Questions will be addressed at designated times during the meeting.

The presentation slides will be posted in the Members' section of the Southern Area Website.

Attendees will earn **1 service hour** for attending this meeting.

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter
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AGENDA

Leading with INTENTIONAL Friendship & Service

Linkspiration

Membership Intake

Friendship Activities

Committee Reports

Next Meeting 2/4/2026

Linkspiration

Link Shia Hendricks
Birmingham (AL) Chapter
SA Next Gen Chair

Linkspiration

Link Brenda DeRamus Coleman
Montgomery (AL) Chapter
SA Platinum & Alumna Affairs Chair

THE LINKS, INCORPORATED

OUR MISSION

Friends transforming communities through service.

OUR VISION

Enrich communities and improve the quality of life for people of African descent through friendship and service

OUR VALUES

- Friendship
- Integrity
- Honesty
- Service
- Commitment
- Family Relationships
- Courage
- Respect for Others and Self

OUR NATIONAL STRATEGIC PRIORITIES

- Friendship and Engagement
- Transformational Community Service
- Fiscal Sustainability
- Operational Excellence and Alignment
- Brand Awareness
- Leadership and Professional Development

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MEMBERSHIP INTAKE PROCESS

INTAKE PROCESS

- November started voting process on candidates
- VP inputs candidates that received a yes in MMS
- Vote on DOL's – a GDOL is a DOL
- Plan 4 orientations
- Invitation to membership sample letter
- Acknowledgement of acceptance sample letter
- *Chapter Membership Committee* - *See Membership Manual*

Candidate Flow Chart

INTAKE PROCESS

- Membership intake discussion/vote
- New Member Fee: $1,970.00 (candidates fee can not be more than this amount)
- $985 – National dues (Links and Foundation)
- Remaining amount $985 – Chapter dues and the membership process/gifts/membership journey…
- $600 Building Assessment – separate payment

- **Enhancing the Membership Experience: The First Edition occurred 9/4/2025 at 8:30PM EST**

Alumna & Platinum

Brenda DeRamus Coleman
Alumna and Platinum Chair
Montgomery (AL) Chapter
bdc0006@gmail.com
334-444-5888

WHAT'S COMING UP

- ❑ Update members on their service hours
- ❑ Missed two meeting letters – cite your chapter bylaws
- ❑ Session I can start for those with all approvals
- ❑ Contact members not on active status to determine what their status in the coming fiscal year will be
- ❑ Last month to vote
- ❑ MAF coming soon
- ❑ Programming Report due 2/1/2026

Thank you for submitting your questions in advance

How do you access the Southern Area's GroupMe for Vice Presidents?

LINK TO JOIN THE GROUPME

https://groupme.com/join_group/65145247/H2cXAMCn

When entering the chapter approved new member candidates via the Sponsor New Member tab, is there any way to enter the member who sponsored the candidate versus the VP entering the information?

I have a member who was inducted on 4/30/16. She is over 70. She wants to apply for alum status. Must she wait until Nov 2026 to apply for alum status?

Can facet committees do friendship activities without involving the Membership Committee? For example, we have a facet committee that continuously labels activities as friendship activities.

Where do I find the Membership Acknowledgement Form?

FRIENDSHIP IN ACTION COMMITTEE

Coordinates GEMs and Friendship Month Activities

Link JoAnn Taylor
Columbus (GA) Chapter

Link Tevi Rice
Magnolia (GA) Chapter

Link Tonjua Williams
St. Petersburg (FL) Chapter

VISION BOARDS WITH FRIENDS

Tuesday, 1/13/2026 @ 7PM EST

FOLLOW this link to learn more

https://conta.cc/4bt6rXA

SAVE THE DATES

VP MEETINGS 8:30PM EST	GEM'S 7:00PM EST	MEMBERSHIP ENGAGEMENT WEBINARS 8:30PM EST
9/3/2025 10/1/2025	10/14/2025 Line Dancing with Friends	10/28/2025 Membership: Core Values Are Our Friends
11/5/2025 12/3/2025	1/13/2026 Vision Boards with Friends	11/18/2025 Membership: Sugar and Spice
1/7/2026 2/4/2026	3/10/2026 Comedy Night with Friends	2/10/2026 Membership: The Secret Sauce to Friendship
3/4/2026 4/1/2026 5/6/2026	5/12/2026 Scarf Tying with Friends	4/21/2026 Membership: Games, Ice Breakers and Engagement Activities
NOVEMBER 2025	FRIENDSHIP MONTH (calendar coming soon)	

MEMBERSHIP IN ACTION COMMITTEE

Coordinates the Membership Engagement Tool

Link Rochelle Small-Toney
Vice President
Wilson Rocky-Mount Tarboro (NC) Chapter

Link Dorothy Brown Smith
Vice President
Raleigh (NC) Chapter

Link Chanda Douglas-Ward
Vice President
Triangle Park (NC) Chapter

RESOURCES

- https://www.flipsnack.com/9D59CC66AED/membership-engagement-activities/full-view.html

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Membership Engagement Tools

Membership Engagement Action Committee

Goal: Work in collaboration with the Southern Area Vice Director to ensure that the Membership Engagement Activity Toolbook contains at least one Friendship Activity from each of the 83 Southern Area Chapters of the Links, Incorporated for the Membership Engagement Toolbox – 100% participation

Committee Actions:

- Review the current Toolbook and identify Chapters who have not submitted Friendship Ice Breakers
- Categorize current Ice Breaker submissions – Small group activities (5 minutes), large group activities (10 minutes), and Retreat Ice Breaker Activities
- Conduct a needs assessment of what is missing and assign Membership Engagement Action Committee to contact individual Vice Presidents
- Reach out to Chapter Vice Presidents whose Chapters are not included and request/recommend a submission based upon the needs to enhance the current Membership Engagement Activity Toolbook
- Ensure that every Chapter has an Ice Breaker included in the updated Toolbook
- Update the Toolbox as needed

Vice President Actions:

- Submit a small, large or Retreat Ice Breaker to close the gap (as identified by your Membership Engagement Action Committee Member contact)
- Ice Breakers should be submitted to https://form.jotform.com/240975005778162
- **Deadline for submission is Friday, February 20, 2026 (early submissions are gratefully appreciated)**

Call to Action!

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Thank you.

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vicedirector@salinksinc.org
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