

Leading with
INTENTIONAL
Friendship & Service





VICE PRESIDENT'S MEETING

March 4, 2026 - 8:30PM EST

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter
904-887-8156

Leading with
INTENTIONAL
Friendship & Service
Vanessa Falls, Southern Area Director



Attendee Engagement Guidelines



Microphones will be muted by the technology team for the duration of the webinar. We ask all attendees to please keep microphones muted to minimize any disruption or interference.



Today's session is not being recorded.



Please submit all questions via the Zoom chat feature. Questions will be addressed at designated times during the meeting.



The presentation slides will be posted in the Members' section of the Southern Area Website.



Attendees will earn **1 service hour** for attending this meeting.

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AGENDA

Leading with
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Linkspiration
Membership Calendar
Intake
Alumna & Platinum
How does Elections Work
Committee Reports
Adjourn

Next Meeting 4/1/2026

Linkspiration



**Link Yvette Meredith
Nassau (BF) Bahamas Chapter
Vice President**

THE LINKS, INCORPORATED

OUR MISSION

Friends transforming communities through service.

OUR VISION

Enrich communities and improve the quality of life for people of African descent through friendship and service

OUR VALUES

- Friendship
- Honesty
- Commitment
- Courage
- Integrity
- Service
- Family Relationships
- Respect for Others and Self

OUR NATIONAL STRATEGIC PRIORITIES

- Friendship and Engagement
- Transformational Community Service
- Fiscal Sustainability
- Operational Excellence and Alignment
- Brand Awareness
- Leadership and Professional Development

MEMBERSHIP CALENDAR



MARCH

- Friendship activity
- Input service hours into MMS
- GEM: Comedy Night with Friends @ 7PM EST – 3/10/26
- Meeting attendance check – send notifications as needed
- Candidate orientations continue
- 3/12 National Membership Webinar

APRIL

- Candidate orientations continue
- Candidate's service project
- Dues due 4/1
- Dues submitted after 4/2, late fee imposed
- Last month to submit dues
- 4/21 Membership Engagement webinar

MEMBERSHIP INTAKE PROCESS



INTAKE PROCESS

- New Member Fee: \$1,970.00 (candidates fee can not be charged more than this amount)
- \$985 – National dues (Links and Foundation)
- Remaining amount \$985 – Chapter dues and the membership process/gifts/membership journey...
- Monies due no later than 4/15
- \$600 Building Assessment – **separate payment via the NEW link**

INTAKE (Ethics and Standards)

- NEW – Ethics and Standards video – 1 hour
- Located on National website
- Click Documents
- Click Membership
- Click New Member Intake
- Video titled: Annual Ethics and Standards Training 10.30.2025

INTAKE (CANDIDATE TEST)

- Orientation Test and Answer Key
- Located on National Website
- Under Documents – Membership – New Member Intake Process
- 106 questions
- Earn a 75%
- Closed book test
- Individual test

ALUMNA & PLATINUM REPORT



Link Brenda DeRamus Coleman
Alumna & Platinum Affairs Chair
Montgomery (AL) Chapter

Officer elections is around the corner



Link Morgan Curry Brown
Elections Chair
Charleston (SC) Chapter

FRIENDSHIP IN ACTION COMMITTEE

Coordinates GEMs and Friendship Month Activities



Link JoAnn Taylor
Columbus (GA) Chapter



Link Tevi Rice
Magnolia (GA) Chapter



Link Tonjua Williams
St. Petersburg (FL) Chapter



G.E.M.S.

Graciously Elevating Our Members

March Membership GEM:
**COMEDY NIGHT
WITH FRIENDS**



Tuesday, March 10, 2026
7:00 pm ET/6:00 pm CT

MEMBERSHIP IN ACTION COMMITTEE

Coordinates the Membership Engagement Tool



Link Rochelle Small-Toney
Vice President
Wilson Rocky-Mount Tarboro (NC) Chapter



Link Dorothy Brown Smith
Vice President
Raleigh (NC) Chapter



Link Chanda Douglas-Ward
Vice President
Triangle Park (NC) Chapter

THANK YOU FOR SUBMITTING your Chapter's Membership Activity

Aiken (SC)
Albany (GA)
Alexandria (LA)
Altamonte Springs (FL)
Asheville (NC)
Athens (GA)
Atlanta (GA)
Augusta (GA)
Azalea City (GA)
Baton Rouge (LA)
Birmingham (AL)
Bold City (FL)
Bradenton/Sarasota (FL)
Brevard County (FL)
Brunswick (GA)

Buckhead/Cascade City (GA)
Carolina Pines (NC)
Charleston (SC)
Charlotte (NC)
Columbia (SC)
Columbus (GA)
Crescent City (LA)
Crown Jewels (NC)
Dade County (FL)
Dogwood City (GA)
Durham (NC)
Elizabeth City (NC)
Fayetteville (NC)

Fort Lauderdale (FL)
Fort Valley (GA)
Gainesville (FL)
Grandiflora (NC)
Golden Crest (MS)
Greater Broward County (FL)
Greater Huntsville (AL)
Greater Miami (FL)
Greater Mobile (AL)
Greensboro (NC)
Greenville (SC)
Gulf Coast (MS)
Hilton Head (SC)
Jacksonville (FL)
La Capitale (LA)
LaGrange (GA)
Lake Gaston Area (NC)
Macon (GA)

Magic City (AL)
Magnolia (GA)
Miami-Biscayne Bay (FL)
Mississippi Delta (MS)
Mississippi Roses (MS)
Monroe-Grambling (LA)
Montgomery (AL)
Natchez (MS)
North Broward County (FL)
Orlando (FL)
Pensacola (FL)
Piedmont (NC)

Pontchartrain (LA)
Raleigh (NC)
Savannah (GA)
Selma (AL)
Shreveport (LA)
Spartanburg (SC)
St. Petersburg (FL)
Tampa (FL)
Treasure Coast (FL)
Triangle Park (NC)
Tri-County (AL)
Tuscaloosa (AL)
Tuskegee (AL)
West Georgia (GA)
West Palm Beach (FL)
Wilmington (NC)
Wilson-Rocky Mount-Tarboro (NC)
Winston-Salem (NC)

Membership Engagement Action Committee

Goal: Work in collaboration with the Southern Area Vice Director to ensure that the Membership Engagement Activity Toolkit contains at least one Friendship Activity from each of the 83 Southern Area Chapters of the Links, Incorporated for the Membership Engagement Toolbox – 100% participation

Committee Actions:

- Review the current Toolkit and identify Chapters who have not submitted Friendship Ice Breakers
- Categorize current Ice Breaker submissions – Small group activities (5 minutes), large group activities (10 minutes), and Retreat Ice Breaker Activities
- Conduct a needs assessment of what is missing and assign Membership Engagement Action Committee to contact individual Vice Presidents
- Reach out to Chapter Vice Presidents whose Chapters are not included and request/recommend a submission based upon the needs to enhance the current Membership Engagement Activity Toolkit
- Ensure that every Chapter has an Ice Breaker included in the updated Toolkit
- Update the Toolbox as needed

Vice President Actions:

- Submit a small, large or Retreat Ice Breaker to close the gap (as identified by your Membership Engagement Action Committee Member contact)
- Ice Breakers should be submitted to <https://form.jotform.com/240975005778162>
- **Deadline for submission is Friday, February 20, 2026 (early submissions are gratefully appreciated)**

Call to Action!

RESOURCES

- <https://www.flipsnack.com/9D59CC66AED/membership-engagement-activities/full-view.html>



Membership Engagement Tools



SUBMITTED QUESTIONS

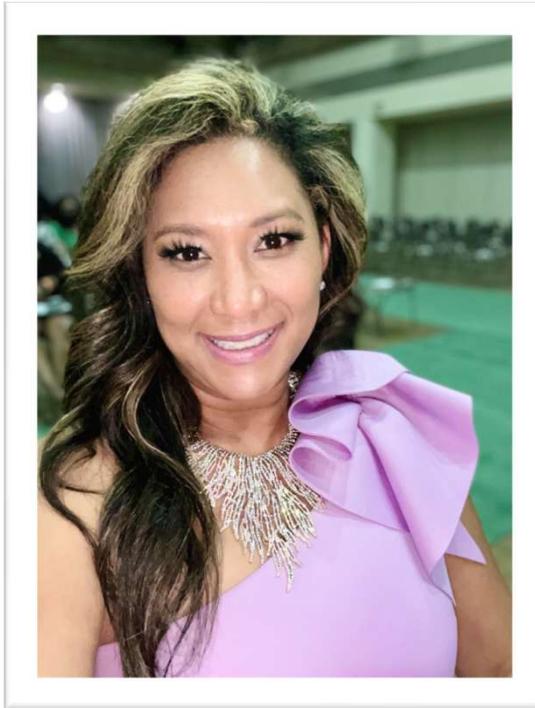
What are some topics you could speak on if invited to the retreat?

1. Friendship as a Leadership Competency
2. The Power of Showing up for Each Other
3. Grace, Grit and Accountability
4. Owning Your Voice in Every Room

SUBMITTED QUESTIONS

- Is there any guidance on a successful public celebration for new members, i.e. program, budget, best practices, etc?
- Lets Share

THANK YOU for your service
Link JoAnn and Link Morgan





Thank you.

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter



vicedirector@salinksinc.org



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Vanessa Falls, Southern Area Director