Leading with INTENTIONAL Friendship & Service

The Links, Incorporated™

Linked in Friendship, Connected in Service

Southern Area

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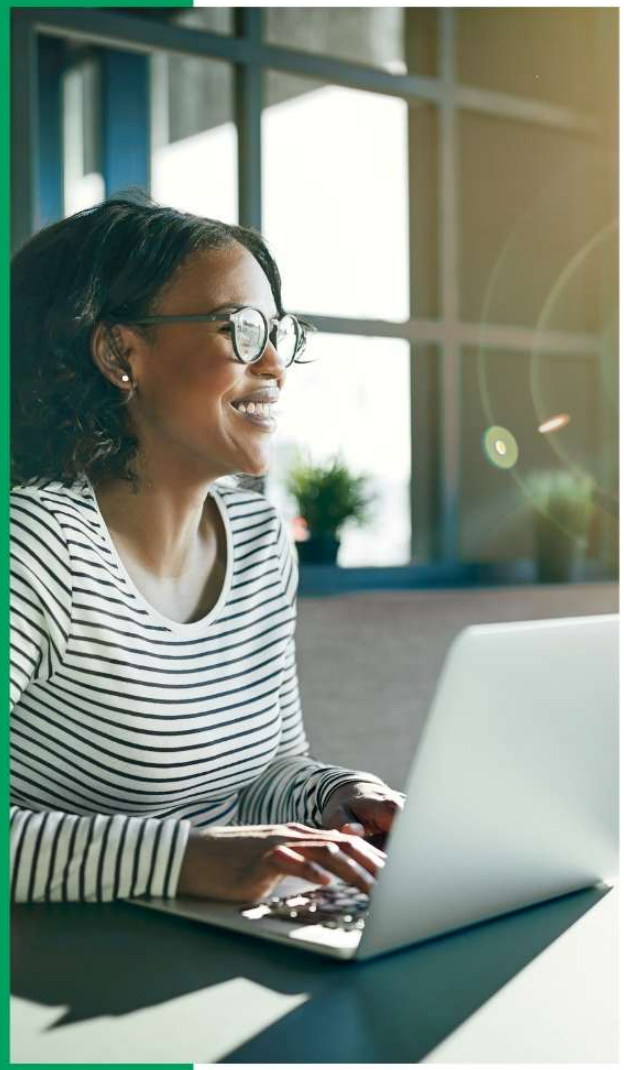
Southern Area

VICE PRESIDENT's MEETING

February 4, 2026 - 8:30PM EST

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter
904-887-8156

Leading with INTENTIONAL Friendship & Service
Vanessa Falls, Southern Area Director



Attendee Engagement Guidelines

Microphones will be muted by the technology team for the duration of the webinar. We ask all attendees to please keep microphones muted to minimize any disruption or interference.

Today's session is not being recorded.

Please submit all questions via the Zoom chat feature. Questions will be addressed at designated times during the meeting.

The presentation slides will be posted in the Members' section of the Southern Area Website.

Attendees will earn **1 service hour** for attending this meeting.

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter
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AGENDA

Leading with INTENTIONAL Friendship & Service

Linkspiration
Membership Calendar
Membership Intake/Induction
Reinstatement
One In Five Periods
Committee Reports

Next Meeting 3/4/2026

Linkspiration

Link Michelle Beaty
Crescent City (LA) Chapter
Vice President

THE LINKS, INCORPORATED

OUR MISSION

Friends transforming communities through service.

OUR VISION

Enrich communities and improve the quality of life for people of African descent through friendship and service

OUR VALUES

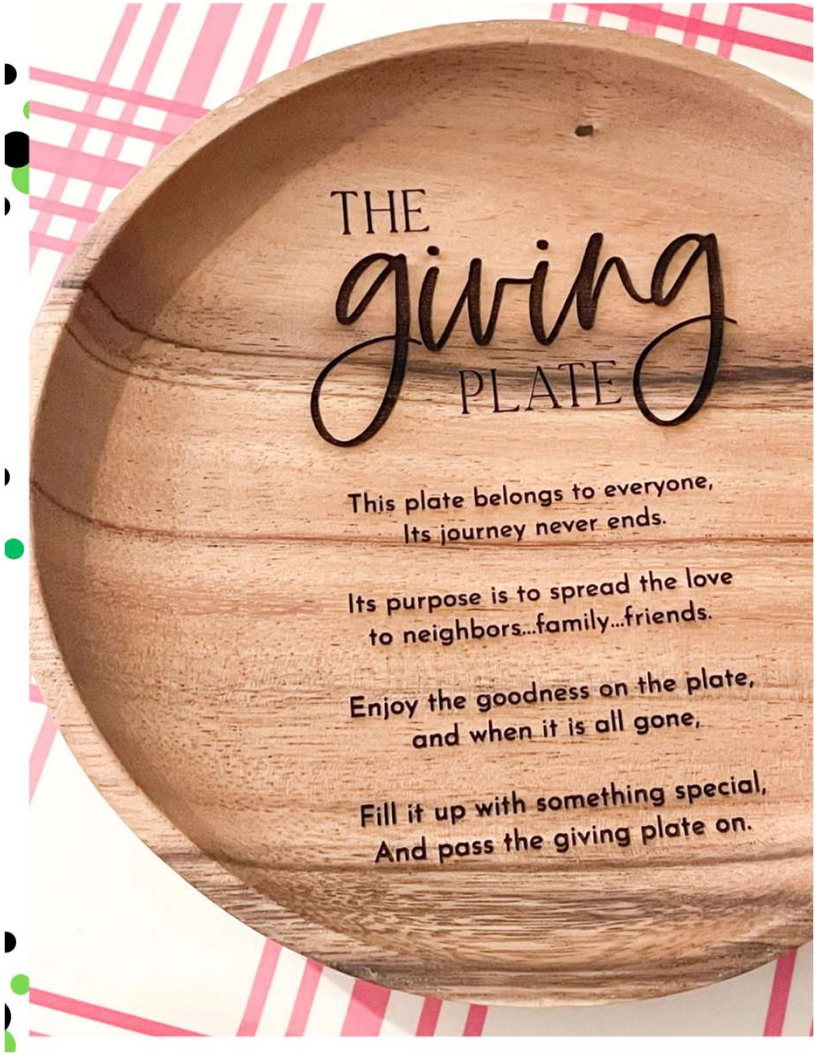
- Friendship
- Integrity
- Honesty
- Service
- Commitment
- Family Relationships
- Courage
- Respect for Others and Self

OUR NATIONAL STRATEGIC PRIORITIES

- Friendship and Engagement
- Transformational Community Service
- Fiscal Sustainability
- Operational Excellence and Alignment
- Brand Awareness
- Leadership and Professional Development

Leading with INTENTIONAL Friendship & Service

MEMBERSHIP CALENDAR



FEBRUARY

- ☐ Friendship Activity
- ☐ Report service hours to members
- ☐ If missed 2 meetings, send missed meeting letter
- ☐ 2/1 Deadline for Alumna, Platinum and 50 – year member requests
- ☐ 2/10 Secret Sauce to Friendship Webinar
- ☐ 2/20 Intent deadline
- ☐ 2/28 Deadline to apply for Alumna to Active status

MARCH

- ☐ Friendship activity
- ☐ GEM: Comedy Night with Friends @ 7PM EST – 3/10/26
- ☐ Chapter assessment temperature check
- ☐ Meeting attendance check – send notifications as needed
- ☐ Service hours report to membership

MEMBERSHIP INTAKE PROCESS

INTAKE PROCESS

- ❑ Voting – See Teller's Reporting in Mem. Manual
- ❑ VP inputs candidates that received a yes in MMS by 2/20
- ❑ All Approvals needed before invitation to membership
- ❑ Coordinate 4 orientations
- ❑ Invitation to membership sample letter
- ❑ Member Acknowledgement Form
- ❑ Acknowledgement of acceptance sample letter sample
- ❑ *Chapter Membership Committee* - *See Membership Manual*

Candidate Flow Chart

INTAKE PROCESS

- New Member Fee: $1,970.00 (candidates fee can not be charged more than this amount)
- $985 – National dues (Links and Foundation)
- Remaining amount $985 – Chapter dues and the membership process/gifts/membership journey…
- Monies due no later than 4/15
- $600 Building Assessment – separate payment (Collaborate with Treasurer)

INTAKE (Ethics and Standards)

- ☐ NEW – Ethics and Standards video
- ☐ Located on National website
- ☐ Click Documents
- ☐ Click Membership
- ☐ Click New Member Intake
- ☐ Video titled: Annual Ethics and Standards Training 10.30.2025

INTAKE (CANDIDATE TEST)

- Orientation Test and Answer Key
- Located on National Website
- Under Documents – Membership – New Member Intake Process
- 106 questions

INTAKE PROCESS

- $600 Building Assessment – separate payment
- No option for candidates to pay electronically
- Chapter treasurer will send to: (Collaborate with Treasurer)
- The Links, Foundation, Incorporated
  - Attn: Building Assessment
  - 1200 Massachusetts Ave, NW.
  - Washington, DC 20005

REINSTATEMENT

REINSTATEMENT

- $500 reinstatement fee (Collaborate with Treasurer)
- Depending on reasons for resignation/forfeiture, former member may need to pay:
  - $600 Building Assessment or any remaining balance
  - Dues/Assessments

ONE IN FIVE ATTENDANCE PERIODS

ATTENDANCE PERIODS

Attendance Periods Chart

for

National Assemblies and Area Conferences Attendance Requirement

IF YOU WERE INDUCTED IN:	*YOUR CURRENT 5-YEAR PERIOD IS:*	*YOUR NEXT 5-YEAR PERIOD IS:*	*YOUR NEXT 5-YEAR PERIOD IS:*
2021	2024-2028	2029-2033	2034-2038
2022	2024-2028	2029-2033	2034-2038
2023	2024-2028	2029-2033	2034-2038
2024	2024-2028	2029-2033	2034-2038
2025	2025-2028	2029-2033	2034-2038
2026	2026-2033	2034-2038	2039-2043
2027	2027-2033	2034-2038	2039-2043
2028	2028-2033	2034-2038	2039-2043
2029	2029-2033	2034-2038	2039-2043
2030	2030-2033	2034-2038	2039-2043
2031	2031-2038	2039-2043	2044-2048

This Attendance Periods Chart is the tool used to assist Active Members ***(including members on leave of absence)*** in determining when they are required to meet their one in five attendance requirement.

Per The Links, Incorporated Constitution and Bylaws Article I Section 6A3: ***An active member must register and attend at least one (1) Area Conference or one (1) National Assembly within every five (5) year period in order to retain her membership. The initial five-(5) year period shall begin at the 33rd National Assembly to be held in 2002 in Chicago, IL. This provision shall not apply to Alumna, Platinum, or Provisory members.***

Guidelines:

- A member who is inducted with three (3) or more years remaining in her first five (5) year period must attend a National Assembly or Area Conference within that five (5) year period. After this initial period, the member will fall into the next five-year period and must attend a National Assembly or an Area Conference within that next 5-year period.
- A member who is inducted with only one (1) or two (2) years remaining in her first five (5) year period will have until the end of the next five (5) year period to attend a National Assembly or Area Conference. After that, she will fall into the next five (5) year period and must attend a National Assembly or an Area Conference within that next five (5) year period.
- Members who reinstate must follow the appropriate period as noted above according to her year of return to the organization.

****All members inducted or reinstated in 2021 or prior are required to satisfy the one-in-five obligation by 2028.***

July 2023

FRIENDSHIP IN ACTION COMMITTEE

Coordinates GEMs and Friendship Month Activities

Link JoAnn Taylor
Columbus (GA) Chapter

Link Tevi Rice
Magnolia (GA) Chapter

Link Tonjua Williams
St. Petersburg (FL) Chapter

VISION BOARDS WITH FRIENDS

Tuesday, 1/13/2026 @ 7PM EST

"FUN REFRESHING ENCOURAGING"

SAVE THE DATES

VP MEETINGS 8:30PM EST	GEM'S 7:00PM EST	MEMBERSHIP ENGAGEMENT WEBINARS 8:30PM EST
9/3/2025 10/1/2025	10/14/2025 Line Dancing with Friends	10/28/2025 Membership: Core Values Are Our Friends
11/5/2025 12/3/2025	1/13/2026 Vision Boards with Friends	11/18/2025 Membership: Sugar and Spice
1/7/2026 2/4/2026	3/10/2026 Comedy Night with Friends	2/10/2026 Membership: The Secret Sauce to Friendship
3/4/2026 4/1/2026 5/6/2026	5/12/2026 Scarf Tying with Friends	4/21/2026 Membership: Games, Ice Breakers and Engagement Activities
NOVEMBER 2025	FRIENDSHIP MONTH (calendar coming soon)	

MEMBERSHIP IN ACTION COMMITTEE

Coordinates the Membership Engagement Tool

Link Rochelle Small-Toney
Vice President
Wilson Rocky-Mount Tarboro (NC) Chapter

Link Dorothy Brown Smith
Vice President
Raleigh (NC) Chapter

Link Chanda Douglas-Ward
Vice President
Triangle Park (NC) Chapter

THANK YOU FOR SUBMITTING your Chapter's Membership Activity

Altamonte Springs (FL)	Athens (GA	Atlanta (GA)	Augusta (GA)	Baton Rouge (LA)
Birmingham (AL)	Bold City (FL)	Bradenton/Sarasota (FL)	Brunswick (GA)	Charleston (SC)
Columbia (SC)	Columbus (GA)	Crescent City (LA)	Crown Jewels (NC)	Durham (NC)
Elizabeth City (NC)	Fayetteville (NC)	Fort Lauderdale (FL)	Fort Valley (GA)	Gainesville (FL)
Grandiflora (NC)	Golden Crest (MS)	Greater Broward County (FL)	Greater Huntsville (AL)	Greater Miami (FL)
Greater Mobile (AL)	Greensboro (NC)	Greenville (SC)	Gulf Coast (MS)	Jacksonville (FL)
LaGrange (GA)	Macon (GA)	Magic City (AL)	Magnolia (GA)	Mississippi Roses (MS)
Monroe-Grambling (LA)	Montgomery (AL)	North Broward (FL)	Orlando (FL)	Pensacola (FL)
Pontchartrain (LA)	Raleigh (NC)	Savannah (GA)	Shreveport (LA)	Spartanburg (SC)
St. Petersburg (FL)	Tampa (FL)	Treasure Coast (FL)	Triangle Park (NC)	Tuscaloosa (AL)
West Georgia (GA)	West Palm Beach (FL)	Wilmington (NC)	Wilson-Rocky Mount-Tarboro (NC)	Winston-Salem (NC)

DEADLINE APPROACHING SOON
Feb. 20, 2026

Please submit your Membership Activity

Aiken (SC) Albany (GA) Asheville (NC) Azalea City (GA) Brevard County (FL) Buckhead/Cascade City (GA) Camellia Rose (GA) Carolina Pines (NC) Charlotte (NC)	Dade County (FL) Daytona Beach (FL) Dogwood City (GA) Hilton Head (SC) Jackson (MS) La Capitale (LA) Lake Gaston Area (NC) LeFleur's Bluff (MS) Miami-Biscayne Bay (FL)	Mississippi Delta (MS) Nassau (BF) Bahamas Natchez (MS) New Orleans (LA) Orangeburg (SC) Piedmont (NC) Selma (AL) Tallahassee (FL) Tri-County (AL) Tuskegee (AL)

RESOURCES

- https://www.flipsnack.com/9D59CC66AED/membership-engagement-activities/full-view.html

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Membership Engagement Tools

Membership Engagement Action Committee

Goal: Work in collaboration with the Southern Area Vice Director to ensure that the Membership Engagement Activity Toolbook contains at least one Friendship Activity from each of the 83 Southern Area Chapters of the Links, Incorporated for the Membership Engagement Toolbox – 100% participation

Committee Actions:

- Review the current Toolbook and identify Chapters who have not submitted Friendship Ice Breakers
- Categorize current Ice Breaker submissions – Small group activities (5 minutes), large group activities (10 minutes), and Retreat Ice Breaker Activities
- Conduct a needs assessment of what is missing and assign Membership Engagement Action Committee to contact individual Vice Presidents
- Reach out to Chapter Vice Presidents whose Chapters are not included and request/recommend a submission based upon the needs to enhance the current Membership Engagement Activity Toolbook
- Ensure that every Chapter has an Ice Breaker included in the updated Toolbook
- Update the Toolbox as needed

Vice President Actions:

- Submit a small, large or Retreat Ice Breaker to close the gap (as identified by your Membership Engagement Action Committee Member contact)
- Ice Breakers should be submitted to https://form.jotform.com/240975005778162
- **Deadline for submission is Friday, February 20, 2026 (early submissions are gratefully appreciated)**

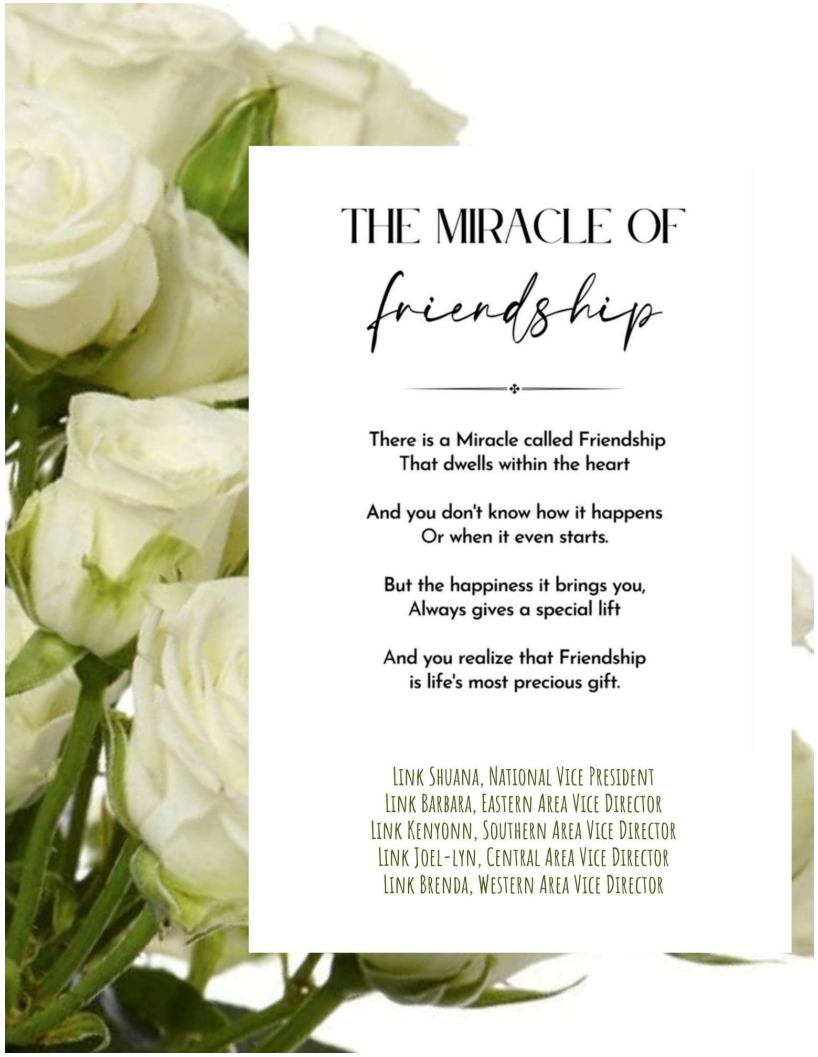
Call to Action!

We have a member with 6 hours thus far. We have asked her to submit a plan to get to 48 by year end. What's the process and timeline for when a member does not reach 48 hours.

When entering the chapter approved new member candidates via the Sponsor New Member tab, is there any way to enter the member who sponsored the candidate versus the VP entering the information?

Please tell me where I find the latest version of the test for new membership candidates.

Should a chapter create a PowerPoint for use at the orientations? Are there any orientation best practices you can share?



I made an error while entering the candidate’s information. Can I delete?

Can facet committees do friendship activities without involving the Membership Committee? For example, we have a facet committee that continuously labels activities as friendship activities.

How do you change a new member candidate's status who accepted the membership invitation, but declined it after the candidate's response had been entered as accepted?

A dual member attended the secondary chapter's Nov. meeting before her dual member paperwork obtained all the signatures - though she had the secondary chapter president's verbal approval already, may she use Nov. mtg for her chapter mtg requirements?

How do you access the Southern Area's GroupMe for Vice Presidents?

LINK TO JOIN THE GROUPME

https://groupme.com/join_group/65145247/H2cXAMCn

A dual member attended the secondary chapter's Nov. meeting before her dual member paperwork obtained all the signatures - though she had the secondary chapter president's verbal approval already, may she use Nov. mtg for her chapter mtg requirements?

Where do I find the Membership Acknowledgement Form?

THANK YOU for your service

Links Melonie and Shia

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Thank you.

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter
vicedirector@salinksinc.org
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