

Leading with
INTENTIONAL
Friendship & Service





VICE PRESIDENT'S MEETING

October 1, 2025 - 8:30PM EST

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter
904-887-8156

Leading with
INTENTIONAL
Friendship & Service
Vanessa Falls, Southern Area Director



Attendee Engagement Guidelines



Microphones will be muted by the technology team for the duration of the webinar. We ask all attendees to please keep microphones muted to minimize any disruption or interference.



Today's session is not being recorded.



Please submit all questions via the Zoom chat feature. Questions will be addressed at designated times during the meeting.



The presentation slides will be posted in the Members' section of the Southern Area Website.



Attendees will earn **1 service hour** for attending this meeting.

**Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter**



AGENDA

Leading with
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Linkspiration
Core Values
Vice President Role
Sept. – Dec. Reminders
New Member Intake Process
Friendship In Action
Membership Webinars
Next Meeting 11/5/2025

Linkspiration



**Link Samone Gibson
Vice President
Fort Lauderdale (FL) Chapter**

THE LINKS, INCORPORATED

OUR MISSION

Friends transforming communities through service.

OUR VISION

Enrich communities and improve the quality of life for people of African descent through friendship and service

OUR VALUES

- Friendship
- Honesty
- Commitment
- Courage
- Integrity
- Service
- Family Relationships
- Respect for Others and Self

OUR NATIONAL STRATEGIC PRIORITIES

- Friendship and Engagement
- Transformational Community Service
- Fiscal Sustainability
- Operational Excellence and Alignment
- Brand Awareness
- Leadership and Professional Development

VICE PRESIDENT ROLE (abbreviated)

Knowledge of governing documents

Friendship Ambassador

Recognize members

Coordinator of membership intake

Non-biased

SEPTEMBER

Chapter should have discussed and voted on new member intake

Welcome back activity

Started planning November Friendship Month

Reinstatement period begun

Transfer period continues until Dec. 1

OCTOBER

If Chapter has voted in the affirmative for membership intake – present names this month

If a member missed two meetings, the missed meeting letter should be sent

May – September service hours should be presented

NOVEMBER

Request for Alumna membership portal opens

1st month to vote on candidates

Last month to vote on reinstatements

DECEMBER

Transfer request ends 12/1

Holiday celebrations

MEMBERSHIP INTAKE PROCESS



INTAKE PROCESS

- Membership intake discussion/vote
- If the vote is affirmative
- Candidate application – VP creates a deadline for submission
- October present the candidates info
- November vote on candidates
- VP inputs candidates that received a yes in MMS

Candidate



Candidate Flow Chart

New Member Intake

September 5, 2025

Dear Chapter Vice Presidents,

We hope this message finds you well!

As stated on the Membership Webinar on September 4th, chapter vice presidents are now solely responsible for submitting new member candidates and reinstatement in the Members Only portal. **Please only submit those who have been voted on and approved by the chapter.** The fillable PDF form is attached to this email, and it will also be posted in the membership forms folder in the documents section of Members Only. The online portal opens **September 18th** and only the chapter presidents and chapter vice presidents will have access to the Sponsor New Member tab.

*** Reinstatement candidates must be entered in the system by November 30th. Applications submitted after November 30th will be deleted. When entering reinstating members, you must search for them by name, select them and move forward with their application. If you cannot find them, please contact the membership department at the National Headquarters.

Please submit all candidates, including DOLs, in the system by or before **February 20th**. Please note that after the date of February 20th, the system will be closed for submissions, approvals, and candidate responses. Statuses of all submissions will still be visible to the chapter presidents and chapter vice presidents. Please email candidates@linksinc.org if you have any questions. Thank you!

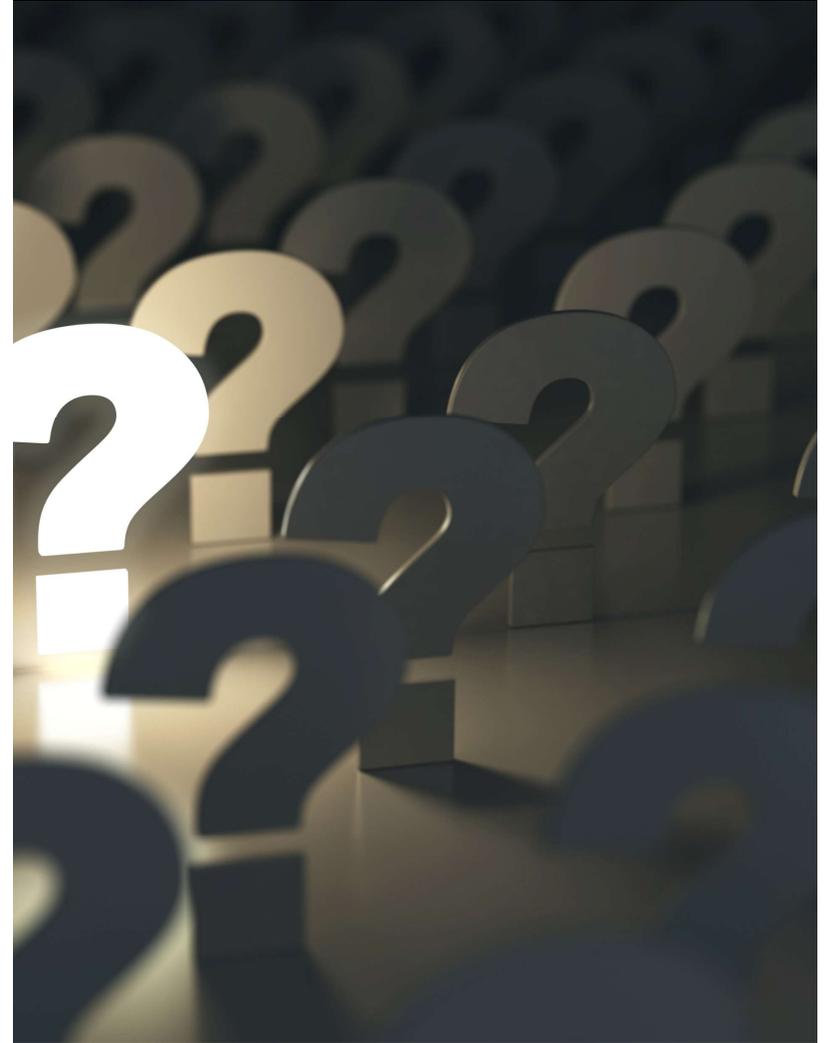
The Membership Team
The Links, Incorporated

Cc: Chapter Presidents

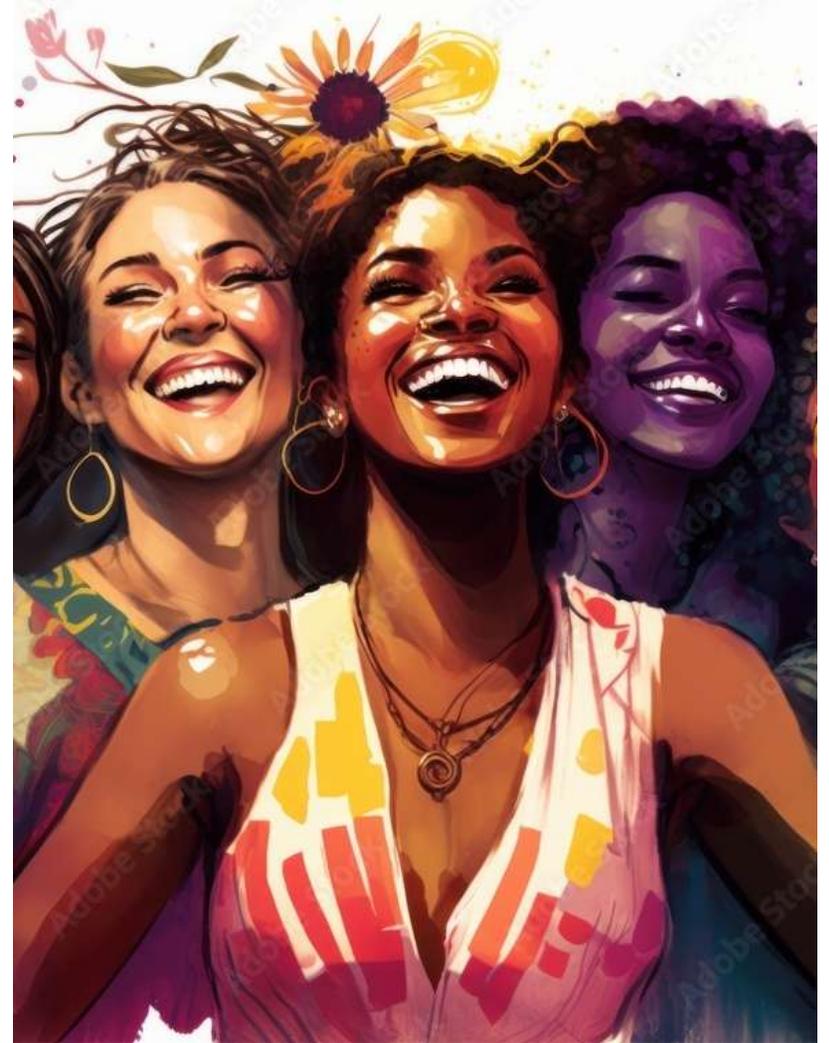
INTAKE PROCESS

- Membership intake discussion/vote
 - New Member Fee: \$1,970.00 (the candidate's fee can not be more than this amount)
 - \$985 – National dues (Links and Foundation)
 - Remaining amount \$985 – Chapter dues and the membership process/gifts/membership journey...
 - \$600 Building Assessment – separate payment
- **Enhancing the Membership Experience: The First Edition occurred 9/4/2025 at 8:30PM EST**

MEMBERSHIP INTAKE QUESTIONS



FRIENDSHIP IN ACTION



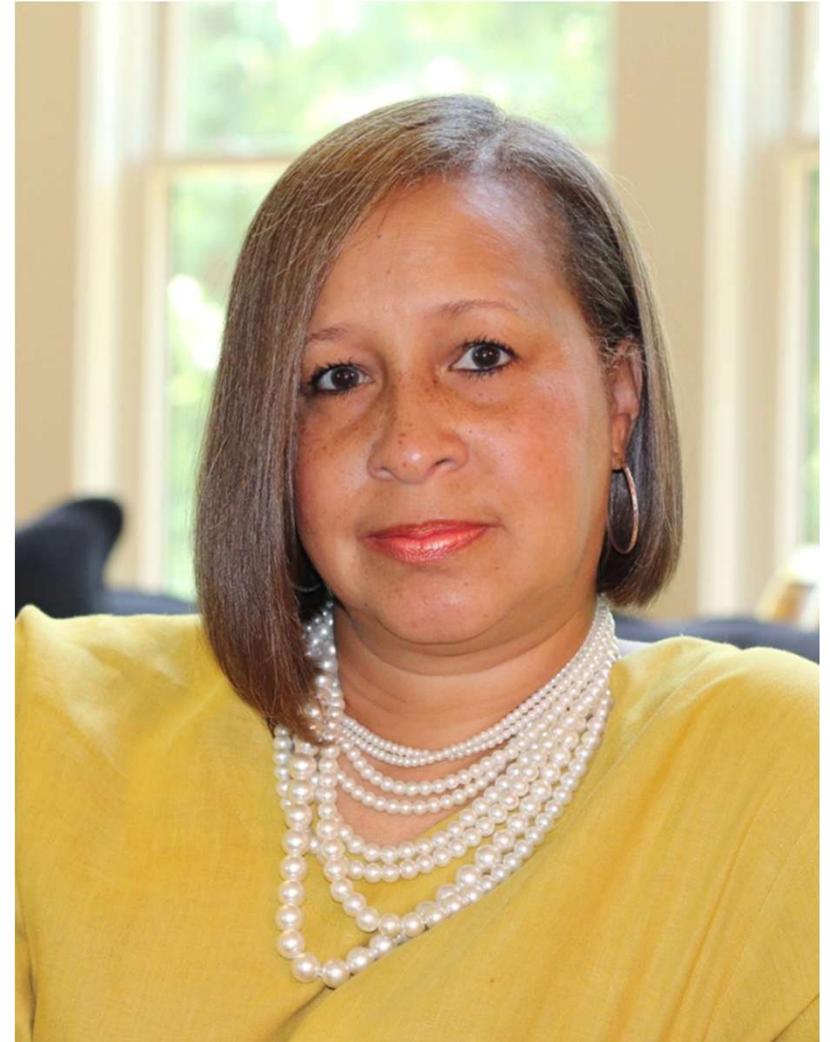
Friendship in Action Committee

Link Jo Ann Taylor
Columbus (GA) Chapter



Friendship in Action Committee

Link Tevi Rice
Magnolia (GA) Chapter



Friendship in Action Committee

Link Tonjua Williams
St. Petersburg (FL) Chapter



SAVE THE DATES

VP MEETINGS 8:30PM EST	GEM'S 7:00PM EST	MEMBERSHIP ENGAGEMENT WEBINARS 8:30PM EST
9/3/2025 10/1/2025	10/14/2025 Line Dancing with Friends	10/28/2025 Membership: Core Values Are Our Friends
11/5/2025 12/3/2025	1/13/2026 Vision Boards with Friends	11/18/2025 Membership: Sugar and Spice
1/7/2026 2/4/2026	3/10/2026 Comedy Night with Friends	2/10/2026 Membership: The Secret Sauce to Friendship
3/4/2026 4/1/2026 5/6/2026	5/12/2026 Scarf Tying with Friends	4/21/2026 Membership: Games, Ice Breakers and Engagement Activities
NOVEMBER 2025	FRIENDSHIP MONTH (calendar coming soon)	

NATIONAL FRIENDSHIP MONTH

Week One: Be Your Best Friend by Loving Yourself

November 1-8, 2025

True friendship begins with self-love. When we honor, nurture, and celebrate ourselves, we show up stronger, brighter, and more authentic in every relationship. Indulge yourself in meditations, a mani-pedi, good sleep, a tasty treat, rest, relaxation, and a no stress day. Give yourself permission to slow down and smell the roses. YOU deserve it!

Join us Tuesday, November 4, 2025, via Zoom with comedy filled with smiles, giggles, and tons of laughter.

NATIONAL FRIENDSHIP MONTH

Week Two: Friendship Game Night

November 9-15, 2025

Laughter, connection, and a little friendly competition. Join us Tuesday, November 11, 2025, via Zoom for a special game night where friends come together to relax, play, and enjoy each other's company. Bring your smile, spirit, and your love for fun with friends! This is more than games – it's about building bonds, making memories, and celebrating the power of friendship.

NATIONAL FRIENDSHIP MONTH

Week Three: Love Your Alumna and Platinum Members ***November 16-22, 2025***

Love your Alumna and Platinum members this week. All forms of love are encouraged: Cards, calls, flowers, lunch, dinner, home cooked meals, and visiting with a smile would make our Alumna and Platinum members feel valued and recognized.

Get ready to laugh and sing your way down memory lane as we take a musical journey through the decades! You can enjoy the Southern Area Membership Playlist or join us Tuesday, November 18, 2025, via Zoom as we sing-along from Motown classics to today's hits! This isn't just a game – it's a celebration of friendship, fun, and the timeless power of music.

NATIONAL FRIENDSHIP MONTH

Week Four: Pay It Forward ***November 23 – 30, 2025***

Every act of kindness creates a ripple. Pay It Forward is more than a gesture, it is a movement of support and community love. When we lift others up, we all rise. Pay It Forward by delivering a sweet treat to a first responder, a healthcare hero, or an unsung hero.

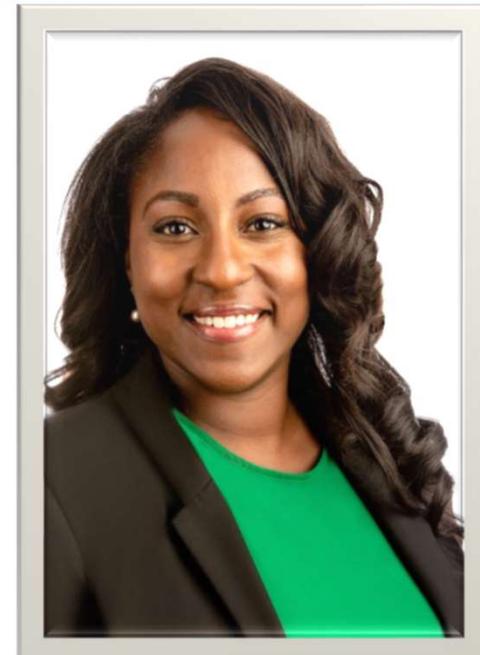
On Tuesday, November 25, 2025, via Zoom, grab a friend and join your Southern Area friends for virtual expressions of gratitude, love, and poetry.

RESOURCES

HERE TO SERVE YOU



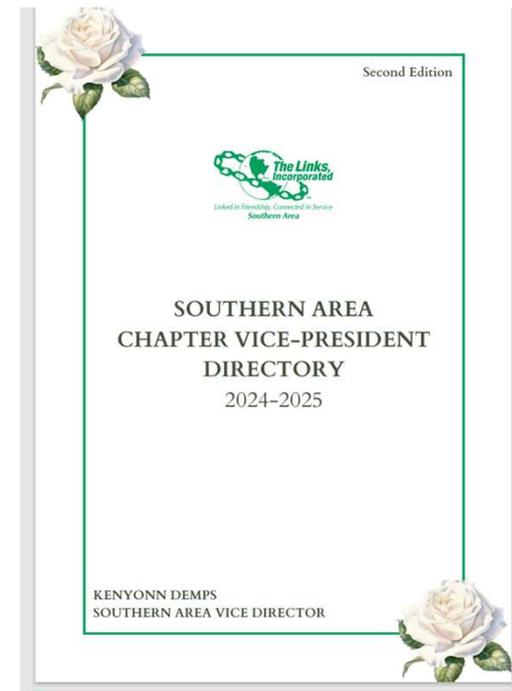
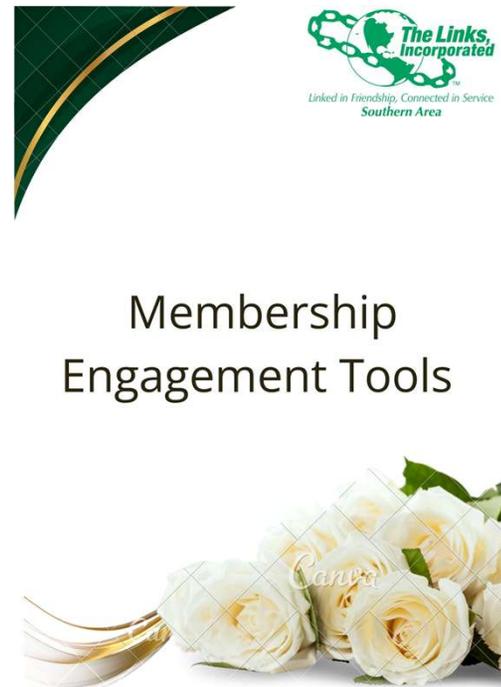
Brenda DeRamus Coleman
Southern Area Alumna and
Platinum Chair
Montgomery (AL) Chapter
bdc0006@gmail.com
334-444-5888



Shia Hendricks
Southern Area Next Gen Chair
Birmingham (AL) Chapter
shiahendricks@gmail.com
205-478-1456

RESOURCES

- <https://www.flipsnack.com/9D59CC66AED/membership-engagement-activities/full-view.html>



MEMBERSHIP ENGAGEMENT WEBINARS

8:30PM - EST

- 10/28/2025: Core Values Are Our Friends
- 11/18/2025: Sugar and Spice
- 2/10/2026: The Secret Sauce to Friendship
- 4/21/2026: The Member Engagement Journey





ANY QUESTIONS?

- Please submit all questions via the Zoom chat feature.
- Questions will be answered in the order received.
- Please note - Due to time constraints, all questions may not be answered.



Thank you.

Link Kenyonn Demps
Southern Area Vice Director
Jacksonville (FL) Chapter



vicedirector@salinksinc.org



(904) 887-8156

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Vanessa Falls, Southern Area Director